



PACIFIC SWIMMING COMMITTEE REPORT

To be submitted to Marie Lin (secretary@pacswim.org) the Sunday prior to the next BOD meeting

To: Executive Committee

From: David Benjamin, General Chair

Date: March 16, 2018

Re: Agenda Items for March 21 Executive Committee Meeting

1. Please save the date! **Saturday, June 16, 2018**, 8:00 a.m. to 5:00 p.m.: first strategic planning session with USA Swimming consultant Arlene McDonald.
2. Work in progress. The Governance Committee met on February 26, and I asked the Committee to take on three projects:
 - a. Identify the most effective way to structure a Safe Sport program. I shared my own view with the Committee that I believe the program should be based on five principles: 1) the safety of our athletes is our highest priority – higher priority than their competitive achievements and higher priority than the status of anyone who might abuse them; 2) we acknowledge that abuse has occurred in the past and we condemn it; 3) Pacific is committed to rooting out abuse from our organization; 4) we will have a plan of action to protect athletes who are victims of abuse and who speak out, and our plan of action will be based on believing the victims; 5) we cannot count on USA Swimming to develop a program that is based on these principles.
 - b. Examine the desirability of creating a Personnel Committee of the BOD to act as the interface between staff and the BOD.
 - c. Examine the organizational structure of our professional staff.

The Governance Committee kindly agreed to take on these tasks. Thank you Larry Rice for agreeing to chair the Committee.

3. The Investment Committee has agreed to budget \$50,000 over two years to advance Pacific's Safe Sport program.
4. Thank you again to tireless volunteer Larry Rice who is also chairing the task force that is looking for ways to assist Pacific teams affected by the October wildfires. The task force is looking at two recent requests.
5. USA Swimming "Required LSC Bylaws" Task Force. USA Swimming has a task force that is reviewing its "template" for LSC Bylaws. The task force is seeking input on their proposed template at the Western and Central Zone Workshop on April 27-29, and hopes to take it to the USA Swimming BOD in May. I'm looking for volunteers to help me analyze the template and develop a unified Pacific response to present at the April workshop.